



DEC 31 2014

The Honorable Judith T. Won Pat
Speaker
I Mina'trentai Dos Na Liheslaturan Guåhan
32nd Guam Legislature
155 Hesler Place
Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio
Chairperson, Committee on Rules

RE: **Committee Report on Bill No. 436-32 (LS)**

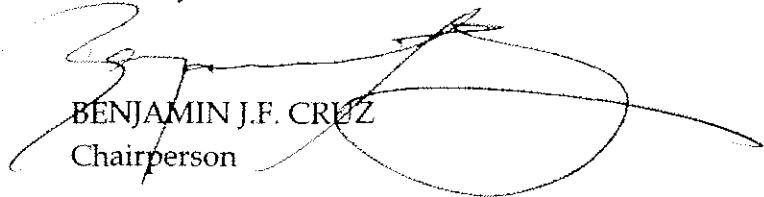
Dear Speaker Won Pat:

Transmitted herewith is the Report of the Committee on General Government Operations and Cultural Affairs on **Bill No. 436-32 (LS)** - F.B. Aguon Jr. - An act to amend Section 1 of Public Law 32-208; relative to removing "Senators of *I Liheslaturan Guåhan*" from the Competitive Wage Act of 2014.

Committee votes are as follows:

- TO DO PASS
- TO NOT PASS
- TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE

Sincerely,


BENJAMIN J.F. CRUZ
Chairperson

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COMMITTEE REPORT

Bill 436-32 (LS)

An act to *amend* Section 1 of
Public Law 32-208; relative to removing
“Senators of *I Liheslaturan Guåhan*” from the
Competitive Wage Act of 2014



DEC 31 2014

MEMORANDUM

TO: All Members
FROM: Vice Speaker Benjamin J.F. Cruz
Committee on General Government Operations and Cultural Affairs

SUBJECT: Committee Report on Bill No. 436-32 (LS)

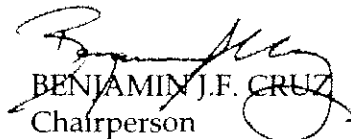
Transmitted herewith for your consideration is the Committee Report on **Bill No. 436-32 (LS)** – F.B. Aguon Jr. – An act to *amend* Section 1 of Public Law 32-208; relative to removing “Senators of *I Liheslaturan Guåhan*” from the Competitive Wage Act of 2014.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- **Bill No. 436-32 (LS)**, As Introduced
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- COR Referral of **Bill No. 436-32 (LS)**
- Fiscal Note Requirement
- Notices of Public Hearing
- Public Hearing Agenda
- Related News Reports

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,


BENJAMIN J.F. CRUZ
Chairperson



COMMITTEE VOTING SHEET

Bill No. 436-32 (LS) - F.B. Aguon Jr. - An act to amend Section 1 of Public Law 32-208; relative to removing "Senators of I Liheslaturan Guahan" from the Competitive Wage Act of 2014.

COMMITTEE MEMBERS	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
CRUZ, BENJAMIN J.F. Chairperson				✓ 12/31/14		
MUÑA BARNES, TINA ROSE Vice Chairperson				✓		
WON PAT, JUDITH T. Speaker and Ex-Officio Member				✓		
ADA, THOMAS C. Member				✓		
RESPICIO, RORY J. Member				✓ 12-31-14		
RODRIGUEZ, DENNIS G. JR. Member						
SAN NICOLAS, MICHAEL F.Q. Member				✓		
AGUON, Jr., FRANK B. Member						
ADA, V. ANTHONY Member						
Morrison, Thomas Member						
McCreadie, Brant Member						
YAMASHITA, ALINE Member						



COMMITTEE REPORT DIGEST

Bill No. 436-32 (LS) – F.B. Aguon Jr. – An act to *amend* Section 1 of Public Law 32-208; relative to removing “Senators of *I Liheslaturan Guahan*” from the Competitive Wage Act of 2014.

I. OVERVIEW

Bill No. 436-32 (LS) was introduced by F.B. Aguon Jr. on December 16, 2014, and subsequently referred to the Committee on General Government Operations and Cultural Affairs on December 17, 2014.

The Committee on General Government Operations and Cultural Affairs convened a public hearing on Monday, December 29, 2014, at 2:00PM in the Guam Legislature Public Hearing Room. The hearing for **Bill No. 436-32 (LS)** began at 2:00PM and ended at 4:30PM.

Public Notice Requirements

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators on December 18, 2014, and December 27, 2014, via email. Copies of the hearing notices are appended to the report.

Senators Present

Vice Speaker Benjamin J.F. Cruz, *Chairperson*
Senator Tina R. Muña Barnes, *Vice Chairperson*
Senator Rory J. Respicio, *Member*
Senator Thomas C. Ada, *Member*
Senator Frank B. Aguon, Jr., *Member*
Senator Michael F.Q. San Nicolas, *Member*
Senator V. Anthony Ada, *Member*
Senator Aline A. Yamashita, *Member*
Senator Thomas Morrison, *Member*
Senator Christopher M. Duenas
Senator Michael Limtiaco

Appeared before the Committee

Mark “Paps” Martinez, *Guam Resident*
Nino Garcia, *Guamanians for Fair Government*
Andri Baynum, *Guamanians for Fair Government*
Robert Klitzkie, *Guam Resident*
Bobby Shringi, *Guam Resident*

Daniel Perez, *Guam Resident*
Vanessa Oshiro, *Marianas VetCare*
Howard "Maga'lahi Maga Aniti" Hemsing, *Guam Resident*
Leonardo Orsini, *30th Guam Youth Congress*
Javan Santos, *30th Guam Youth Congress*
Lawrence Alcairo, *30th Guam Youth Congress*
Philip Patricio, *Guam Resident*
Viqui Gayer, *Guam Resident*
Jamie Zapanta, *Guam Resident*
Ed Taitano, *Guam Resident*
Ben Schiff, *Guam Resident*
Samantha Moore, *UOG Student*
Ruha Sabedu, *Guam Resident*
Gary Kuper, *Retiree*
Mike Romero, *Retiree*
Joseph Taitano, *Guam Resident*
Carlo Dela Cruz, *Guam Resident*

Submitted Written Testimonies

Lowell D. Lacy, *Guam Resident*
Victor R. Torres, *Government of Guam Retiree*
Robert Klitzkie, *Guam Resident*
Bobby Shringi, *Guam Resident*
Eddie Baza Calvo, *Governor of Guam*
Nino Garcia, *Guamanians for Fair Government*
Andri Baynum, *Guamanians for Fair Government*
Testimony and Change.Org Petition
Leonardo Orsini, *30th Guam Youth Congress*
Testimony and Bill 2-30
Javan Santos, *30th Guam Youth Congress*
Lawrence Alcairo, *30th Guam Youth Congress*
Vanessa Oshiro, *Marianas VetCare*

II. TESTIMONY & DISCUSSION

Chairperson **Benjamin J.F. Cruz** announced Bill No. 436-32 (LS) and, based on the order in which individuals signed in, called forth the first panel of individuals to testify.

Guam resident and former senator **Robert Klitzkie** testified in favor of Bill 436-32. He pointed out that although the Legislature has quite a few notable accomplishments, there were a few actions that deserve criticism. He continued his testimony by reminding the Committee of the procedures that lead to the passage of the bill. His written testimony is appended to this report.

Mr. Mark "Paps" Martinez, Guam resident, testified in opposition to Bill 436-32. He said that senators deserve a pay raise because they comprise a unicameral system and have more responsibilities compared to other legislative bodies in the States. He also shared his frustration and sympathy with regards to the legislature "getting picked on" whenever they get a pay increase.

Mr. Nino Garcia, a member of Guamanians for Fair Government, read testimony written by his friend who wished to remain anonymous. The testimony is appended to this report and is in favor of Bill 436-32.

After reading this testimony, **Chairperson Cruz** asked Mr. Garcia of his personal stance on Bill 436-32. **Mr. Garcia** said he is also in favor of Bill 436-32 and believes that the raise is unreasonable.

Mr. Andri Baynum, representing Guamanians for Fair Government, testified in favor of Bill 436-32 and stated that he is speaking for the nearly one thousand five hundred (1,500) people who signed the petition to repeal Public Law 32-208. He also supported a repeal of pay raises for the executive branch. He read his written testimony, which is appended to this report.

Seeing to that no senators had questions for the panel, **Chairman Cruz** called upon the next set of participants to testify.

Dr. Vanessa Oshiro of Marianas VetCare started reading from her written testimony. However, because Dr. Oshiro began discussing Bill 297-32 and Bill 424-32, bills unrelated to the agenda item for this public hearing, Chairman Cruz asked her to continue her testimony after all others have finished speaking on Bill 436-32.

Mr. Bobby Shringi read his written testimony in favor of Bill 436-32. Mr. Shringi also discussed his support for a complete repeal Public Law 32-308, or at the very least, certain sections of the public law. His testimony is appended to this report.

Mr. Howard "Maga'lahi Maga Aniti" Hemsing provided testimony in Chamorro. He stressed that he is in favor of Bill 436-32 by giving examples of various problems the island continues to face, primarily with the lack of funding and resources for public schools and blue-collar workers. He also stressed that elected officials should look to helping the rest of the community who elected them in office.

Mr. Daniel Perez, a Guam resident and war veteran, provided testimony in favor of Bill 436-32. He gave a timeline detailing matters pertaining to pay increases, retroactive pay, minimum wage, the hay study, the competitive wage act, and events leading to salaries for elected officials.

Chairman Cruz called on the next panel to provide testimony on Bill 436-32.

Mr. Leonardo Orsini, vice-speaker of the 30th Guam Youth Congress, briefly spoke of a Youth Congress Session held the previous weekend and read the title of Bill 2-30, relative to stop salary increases for elected officials, which was passed by the 30th Guam Youth Congress on December 27, 2014. Mr. Orsini also read his opening remarks during Youth Congress Session as further testimony in support of Bill 436-32. Bill 2-30 and Mr. Orsini's opening remarks are appended to this report.

Mr. Javan Santos, member of the 30th Guam Youth Congress, is in favor of Bill 436-32, and read from his written testimony appended to this report.

Mr. Lawrence Alcairo, speaker of the 30th Guam Youth Congress, is in favor of Bill 436-32 and read from his written testimony appended to this report.

Chairperson Cruz called on the next panel to testify.

Mr. Philip Patricio, a Guam resident, asked if there was a time limit to testify.

Chairperson Cruz told Mr. Patricio that there is no time limit so long as the person testifying is reasonable.

Mr. Patricio introduced himself as a taxpayer of Guam for the past twenty-five (25) years. He stated he is compelled to support Bill 436-32 but is also in support to repeal and abolish Public Law 32-208. Mr. Patricio presented various pictures of village roads throughout the island that need to be reconstructed. He questioned, "How can we justify such a hefty pay raise right after the election, election 2014?" He presented the case of a one-dollar increase for minimum wage workers versus a forty to fifty thousand (40,000-50,000) dollar pay raise as incomparable.

Ms. Viqui Gayer, a Guam resident, opened by thanking the senators for coming to the public hearing. In addition to stating her support to Bill 436-32, she questioned why the bill was not passed before election and stated that the senators should be ashamed of the actions that have led to this public hearing. She concluded by stating that she expects Public Law 32-208 to be repealed and wished there were perks for senators if Bill 436-32 were adopted.

Ms. Jamie Zapanta introduced herself as an educator and stated her support for Bill 436-32. She questioned why none of the senators mentioned the increase in their platform during the campaign season. Ms. Zapanta cited statistics related to California executive and legislative salaries as compared to Guam's. According to her, the increase in salaries is not justified with the outstanding needs of the island. She concluded by urging the senators to put their people first as well as to set a good example to her students and to the younger generation in general.

Chairperson Cruz asked the senators if they had follow-up questions. Seeing to that there were no questions, he called on the next panel of speakers to provide testimony.

Ms. Samantha Moore, a student at UOG and testified in favor of Bill 436. She stated that twenty thousand dollars (20,000) as a pay raise is a lot of money and pointed out that some people, like herself, live off of twenty thousand dollars (20,000) per year. She concluded her testimony by reminding the senators what the money can be used for, which includes investments for green energy, books for the schools, keeping dogs and cats off of the roads, and taking care of the island's roads, among other community issues.

Mr. Ben Schiff, a Guam resident, testified in support of Bill 436-32. He reiterated reports that claim that the Legislature may have been not been aware of where the money to fund their new salaries would come from. Because of the seemingly lack of knowledge in funding sources, he emphasized that the people of Guam need to be heard before anything is done and that the Legislature should slow down in case that the money used has to be returned. He hoped that the 32nd Guam Legislature would not be notorious for passing public laws, like Public Law 32-208, without having had a public hearing.

Chairperson Cruz thanked the previous speaker and called on Mr. Ed Taitano and Ms. Ruha Sabedi, but was informed by **Mr. Schiff** that they had to leave the hearing and could not provide testimony.

Mr. Gary Kuper, a retiree, testified in favor of Bill 436-32. However, ethically, he believes that only the senators would know if they deserve a raise. He voiced his concern that the payments for the bonds that start accruing interest will not allow for salaries to be paid in the future. He spoke on behalf of his grandchildren and emphasized that he is concerned with the one point one billion dollars (1,100,000,000) in debt that they would inherit.

Mr. Mike Romero, introduced himself as a retiree and claimed to speak on behalf of the employees of the Government of Guam in favor of Bill 436-32. He does not approve of the raises that were given and believes that these actions are an injustice. He urged the senators to do what they are supposed to do and to think about the people and their needs. He concluded by trusting that senators work towards the common good, and not just for the chosen few.

Mr. Joseph Taitano, a Guam resident, testified in support of Bill 436-32. In a satirical tone and manner, he stated that senators deserve a pay raise due to all the rosaries and funerals they need to attend and by going from one village to another campaigning. He continued by urging the senators not to pay attention to the outcries of the people, especially because they have already been elected to office. He commended the senators

for all their hard work.

Dr. Oshiro was allowed to continue reading from her written testimony, appended to this report. She stated that she was glad to hear all the previous testimonies because they represent a cross section of the community. Dr. Oshiro realized that the people are disappointed about what has happened with regard to Bill 436-32. She continued with her testimony regarding Bill 424-32 in hopes of putting doubt to the integrity of the Legislature. Dr. Oshiro concluded that it is a good thing that the elected officials are now responding by holding a public hearing on this matter, however, the gesture would have been better if the public did not have to shame them into doing it.

Chairperson Cruz, on account that there was no one else present to provide testimony, considered Bill No. 436-32 (LS) as heard and adjourned the hearing.

III. FINDINGS AND RECOMMENDATIONS

The Committee on General Government Operations and Cultural Affairs to which was referred "**Bill No. 436-32 (LS)** - F.B. Aguon Jr. - An act to *amend* Section 1 of Public Law 32-208; relative to removing "Senators of *I Liheslaturan Guåhan*" from the Competitive Wage Act of 2014." hereby submits these findings to *I Mina'trentai Dos Na Liheslaturan Guåhan* and reports out **Bill No. 436-32 (LS)**, with a recommendation TO

REPORT OUT ONLY.

I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN
2014 (SECOND) Regular Session

Bill No. 436-32(LS)

Introduced by:

FRANK B. AGUON, JR.



AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208;
RELATIVE TO REMOVING "SENATORS OF I
LIHESLATURAN GUAHAN" FROM THE COMPETITIVE
WAGE ACT OF 2014.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Section 1 of Public Law 32-208 is hereby *amended* to read:

"Section 1. Section 1 of Public Law 32-136 is hereby *repealed* and
reenacted to read:

Section 1. Notwithstanding any other provision of law, rule,
regulation, policy, or procedure, the salaries of *I Maga'lahaen Guåhan, I
Segundu na Maga'lahaen Guåhan, ~~Senators of I Liheslaturan Guåhan,~~*
and the Attorney General of Guam, *shall* be set to the respective salary
rates pursuant to the Competitive Wage Act of 2014, which was
transmitted and received by *I Liheslaturan Guåhan* on January 15, 2014.
The appropriations from FY 2015 are hereby authorized for the payment
of salaries of the positions identified in this Section. The salaries of the
Public Auditor of Guam and staff of the Office of Public Accountability
shall be set pursuant to §1907 of Chapter 19 of Title 1, Guam Code

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1 Annotated. Nothing in this section shall repeal or negate the provisions
2 contained in Public Law 32-166.”

3 **Section 2. Severability.** If any provision of this Law or its application to any
4 person or circumstance is found to be invalid, or contrary to law, such invalidity *shall*
5 *not* affect other provisions or applications of this Law which can be given effect
6 without the invalid provision or application, and to this end the provisions of this Act
7 are severable.



PUBLIC HEARING SIGN-IN SHEET
 Monday, December 29, 2014 - 2:00PM
 Guam Legislature Public Hearing Room • Hagåtña, Guam

Bill No. 436-32 (LS) - F.B. Aguon, Jr. - "An act to amend Section 1 of Public Law 32-208; relative to removing "Senators of I Liheslaturan Guåhan" from the Competitive Wage Act of 2014."

NAME	AGENCY OR ORGANIZATION	POSITION		TESTIMONY		PHONE NO.	EMAIL ADDRESS
		SUPPORT	OPPOSE	WRITTEN	ORAL		
MARK PDS MARTINEZ	SELF - (AMEND)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	649-7484	markpds@martinez.com
Nino Garcia	Guamians for Fair Government	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	858-4571	ninogarcia@guam.net
ANDRI BAYNUM	Guamians for Fair Government	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	788-8299	
KLITZKE		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
KLITZKE		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	653-6607	klitzke@guam.net
BOBBY SHRINGAL		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	482-2627	
DAN PEREZ	SELF	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	734-7215	
Vanessa Dohiro		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	739-6341	vanessadohiro@phoo.com
Magalaki Magalaki	Rep. Speli Arch.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	653-6637	
Leonardo Omi	Youth Congress	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	988-6132	
Jovan Santos	Youth Congress	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	488-4709	jsan071@gmail.com
Lawrence Alario	Youth Congress	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
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NAME	AGENCY OR ORGANIZATION	POSITION		TESTIMONY		PHONE NO.	EMAIL ADDRESS
		SUPPORT	OPPOSE	WRITTEN	ORAL		
Philip Patricia	Taxpayer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
Vicci Gayer	GUAM RESIDENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	472-2229	vigibady@yahoo.com
JAMIE ZAPANTA	GUAM RES.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	488-2867	
Ed Tantau		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		edtautau@k-f-mail.com
Ben Schiff	tax payer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	646-2273	
Samantha Moore	VOL student	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	483-7264	
Ruha Sabat	Resident	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	488-2806	ruharsabat@gmail.com
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SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER
 Chairman, Committee on General Government Operations
 and Cultural Affairs
 Web Address: www.senatorbjcruz.com



IMINA 'TRENIAI DOS NA LIHESLATURAN GUÅHAN
 The 32nd Guam Legislature • senator@senatorbjcruz.com
 155 Hesler Place, Hagåtña, Guam 96910
 Telephone: (671) 477-2520/1 • Fax: (671) 477-2522

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NAME	AGENCY OR ORGANIZATION	POSITION		TESTIMONY		PHONE NO.	EMAIL ADDRESS
		SUPPORT	OPPOSE	WRITTEN	ORAL		
GARY KUPER	RETIRED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		gkuper57@gmail.com
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
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SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER
 Chairman, Committee on General Government Operations
 and Cultural Affairs
 Web Address: www.senatorbjcruz.com



I MINA' TRENTAI DOS NA LIHESLATURAN GUAHAN
 The 32nd Guam Legislature • senator@senatorbjcruz.com
 155 Hesler Place, Hagatna, Guam 96910
 Telephone: (671) 477-2520/1 • Fax: (671) 477-2522

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		SUPPORT	OPPOSE	WRITTEN	ORAL		
Mike Romero	Retiree	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	734-8882	
Josefa Taitao		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	48892	12-1-10
Carlo Dela Cruz		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
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Benjamin J.F. Cruz <senator@senatorbjcruz.com>

Bill 436-32

L. D. Lacy <ldlacyguam@gmail.com>

Mon, Dec 29, 2014 at 8:02 AM

To: "senator@senatorbjcruz.com" <senator@senatorbjcruz.com>

Senator Cruz,

Do to physical constraints I'm not able to be at the public hearing today on Bill 436-32. However, I would like to voice, here, my support for the passage of this bill with an amendment to repeal all of the recently enacted raises that were approved by public law 32-208.

Sincerely,

Lowell D. Lacy
PO Box 8190
Agat, Guam 96928

Sent from my iPad

December 29, 2014

Honorable B.J. Cruz, Vice-Speaker
32nd Guam Legislature
155 Hesler
Hagatna, Guam 96910

Subject: **Testimony on and Bill 436-32**

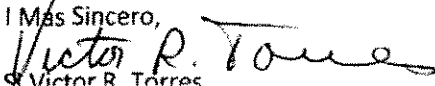
Dear Vice-Speaker:

I am submitting this written testimony in support of Bill 436-32. In fact, I am not sure it goes far enough. For example, if it is not included, the bill should be explicit in the return of retroactive pay that was part of the original Bill that gave the pay raises.

Additionally, although this administration likes to toot their horn about how great they are doing, I believe that there are many in the present administration that do not deserve the pay raises they just received. Perhaps a performance based pay structure should be established for all appointed cabinet members and possibly elected officials. In other words, if you fail to do your jobs above a satisfactory level, provide poor service to the people of Guam, lose Federal funds, endanger grants or some other criteria then you should not get your pay raises. In fact they should be replaced. This performance based evaluation for cabinet members should include a concurrence signoff for the Guam Legislative representative approving the satisfactory performance. For too long we have watched political appointees continue in their high paying positions while endangering federally funded programs and the public those programs are meant to serve. Many times the public ends up paying significantly more to correct problems brought about by poor government actions led by poor or corrupt leaders. Examples include the receiverships for solid waste and water and wastewater improvements.

I am a recently retired government of Guam employee. Why is it when the rank and file employees get their pay raises it was set at a certain percentage (15%) below the national average for their positions? The justification was because the government could not afford the raises if they were set at that national average. However, when it comes to our elected leaders they give themselves raises that are above the national average. In fact, at the state of California pay levels. California is considered to have one of the largest economies in the world. The nerve of our leaders thinking they are at that level. What is good for the goose should be good for the gander. If you want raises they should be set at that percentage below the national average that most government of Guam employees have been given and the people should be given an opportunity to comment on those raises.

I urge the senators to do the honorable thing, as is noted in your titles, and vote in favor of Bill 436-32. You can come back to the public with a request for reasonable increase in pay.

I Mas Sincero,

Sr Victor R. Torres

RECOGNITION

Your passage Bill 1-8S has caused a fire storm of criticism to rain down upon you. Now is a good time to recognize some of the things you have accomplished:

1. When you received what became Bill 1-8S you acted with Alacrity. Merriam Webster Online: "a quick and cheerful readiness to do something."
From introduction to purse and pocket--11/21 to 12/19=28 days. That's Alacrity.

2. You cut through red tape like the requirement for public hearings.
"2 GCA § 2103. Public Hearings Mandatory.
(a) No bill may be passed by I Liheslatura unless it has received a public hearing, except that when the presiding officer of I Liheslatura certifies that **emergency** conditions exist, involving **danger to the public health or safety**, the requirement for a public hearing may be waived and in the event the bill is identical to a bill introduced earlier, which later bill received a public hearing, then a public hearing for the identical bill may be waived."

Your own standing rules provide: Standing Rules § 1.02 (c) (2)(A) Special Session Agenda. No bill or resolution may be introduced, or placed on the Special Session agenda, at any Special Session called by I Maga'lahi Guåhan, unless it relates to the subject matter of the call of the Special Session. **The rules, which apply to Regular Sessions, shall apply to Special Sessions** to the extent that they do not conflict with the Organic Act provision requiring the body only address the legislation provided by I Maga'lahi Guåhan. Now that's Alacrity.

3. You cut through red tape like the Open Government Law.
5 GCA § 8104 (a) (3) **The Legislature is a public agency** when it is holding a daily session but meetings of political caucuses composed of members of the Legislature are not required to be conducted in public.

§ 8108. Special Meeting.

A special meeting may be called at any time by a public agency, by delivering personally, or by mail, written notice to each member of a public agency. Notice shall also be given to each newspaper of general circulation and broadcasting station which airs a regular local news program within Guam. **Such notice must be delivered personally or by mail at least five (5) working days, and a second public notice at least forty-eight (48) hours, before the time of such meeting as specified in the notice.** The call and notice shall specify the time and place of the special meeting and the business to be transacted. No other business shall be considered at such meetings by the public agency.

§ 8115. **Penalties** and Court Jurisdiction.

- (b) Each member of a public agency who attends a meeting of a

public agency where action is taken in violation of any provision of this Chapter, with knowledge of the fact that the meeting is in violation thereof, is guilty of a misdemeanor.
More Alacrity.

4. You dealt with an emergent matter.
"2 GCA § 2103. Public Hearings Mandatory.
(a) No bill may be passed by I Liheslatura unless it has received a public hearing, except that when the presiding officer of I Liheslatura certifies that **emergency** conditions exist, involving **danger to the public health or safety**, the requirement for a public hearing may be waived and in the event the bill is identical to a bill introduced earlier, which later bill received a public hearing, then a public hearing for the identical bill may be waived."
That's dealing with an "emergency" with Alacrity.
5. Budgetary frugality. The 32nd GL was apparently over budgeted by \$400,000 which appeared in time to pay retroactive raises on December 19, *i.e.* 17 days before the end of the 32nd GL. Fiscal Alacrity.
6. You have found a time machine. Your time machine operated to make the salary increase you approved in November to be effective the previous January! Alacrity in reverse.
7. Acceding to the Governor. When the Governor called you into a special session you immediately cast aside statute and you own standing rules to act with Alacrity.
8. Great Timing! General election 4 November. Bill 1-8S passes on 21 November, *i.e.* 22 days later. Query: what if you had passed a bill with your salary increases on October 31. *i.e.* 22 days **BEFORE** the election? NO Alacrity here!
9. Show and tell. You reminded us of the difference between public service and public employment.
10. You practiced inafá maolek which is often defined as "making it good for each other." You certainly did that.
11. By turning the words of his statement inside out, you caused us to reflect on John F. Kennedy's 1960 inaugural address when he famously said, "Ask not what your country can do for you. Ask what you can do for your country."
12. You reminded us of the statement often attributed to Mark Twain: "No man's life, liberty, or property are safe while the legislature is in session."
13. We matched ESPN. ESPN has nothing on us as our Mike & Mike have shown us that sometimes leadership means listening to and marching to the drum beat even when everybody else is out of step.

Respectfully submitted,


Robert Klitzkie

December 29, 2014

To: Vice Speaker B.J. Cruz- Chairperson, Committee on General Governmental Operations

Senator Frank Aguon- Author of Bill 436-32

Fr: Bobby A. Shringi, Resident of MTM

Re: Bill 436-32

Good Afternoon Vice Speaker Cruz and Senator Aguon;

My name is Bobby Shringi and I am a resident of MTM, and this testimony is on behalf of myself and not representative of any other entity. I would like to express my support in favor of Bill 436-32, however I do believe that this legislation does not completely address the cries from many in the community who oppose Public Law 32-208. This legislation only repeals a part of Section 1 of the recently enacted law, and since the expeditious passing of PL 32-208, many residents have expressed their concerns on ALL elected officials receiving pay increments, as well as retroactive salary payments for 2014. These voices have been made clear on several mediums including social media, print and by signing an online petition requesting, rather demanding, that PL 32-208 be repealed.

I understand that PL 32-208 is not just about salary increments for elected officials, but includes increments and retroactive payments for members of the Cabinet. I am not here today to question or even suggest this aspect of the law. However I am concerned in the increments provided to our Senators, Lt. Governor and Governor in this law, and that is the part I believe needs to be amended. Let's look at some of the facts:

- At \$85,000 a year, our lawmakers are the second highest compensated of all state and territorial legislatures in the nation. We are talking about being right in the middle of both California and Pennsylvania in this category, and they have populations in the millions. Even the states of New York and Texas, which are among the most populated states pay their state lawmakers less.
- Our Governor is among the highest paid government chief executives in the nation, and once again he governs a population of less than 170,000 people.
- Our Lt. Governor is among the highest paid second in commands in the nation at \$110,000. The Guam Code Annotated and the Organic Act of Guam merely list just a handful of responsibilities delegated to the Office of the Lieutenant Governor, thus making it even more difficult to justify this six figure salary.

- The retroactive payments for the salary increments of these 17 elected officials amount to \$425,000. This is not chump change, and are monies that could have been used to address a number of community based priorities, including the homeless problem, the lack of resources in the classrooms, hiring of more police officers, medication for GMH, and the list can go on and on. Yes, there are other priorities out there, and not only would the \$400 plus thousand being paid out for 2014 retroactive salaries be better suited into one of these important community needs. But the \$400 plus thousand which has to be additionally appropriated annually moving forward can also be used to address future pressing issues.
- I work in the private sector, and the raises we give out unfortunately don't come with one year's worth of retroactive payments. I am not sure if this was the most questionable aspect in this entire debacle related to PL 32-208. What makes matters worse is that over a thousand employees have been waiting years to get their merit bonuses, vendors at times have to wait months to get their payments from GMH, students at times have to wait weeks to get resources in classrooms, yet when elected officials are owed retroactive payments, the money is found almost instantly. Yes, over \$400K is found in a snap of a finger.
- There have been comments that our economy is flourishing, and that money is being managed more effectively. That is a great thing, and the very reason people are elected into such positions is to manage the government's financial coffers. Last time I checked, the voters don't elect people to run the government down to the ground. We commend the efforts, but that does not mean that managing a government effectively would automatically resonate into a 40% pay increment. People reward elected officials by reelecting them into office they seek. If you do a good job, then there is a good chance you get reelected. Not sure about where "deserving a raise" would come into effect.
- When one runs for office they understand the compensation that comes with the territory. This is no different then one desiring to be a police officer, a teacher or even entering the insurance industry as I did 17 years ago. We know what to expect from the financial potential it entails, and while at times we may not appreciate the compensation, no one put a gun to our heads and required that we enter that specific field. Likewise no one demands that one runs for office, and thus if \$61,000 as a Senator or \$90,000 as a Governor, is not appealing enough, then chose another profession. If you feel that times are tough with the cost of living rising on island, then get some advice from that single mother making \$7.25 an hour (soon to be \$8.25 a hour in January, thank you Vice Speaker Cruz), or that young couple with kids, trying to balance their books when their combined annual household income is less then \$50,000.
- Public office is public service, and while the current law does allow public officials to give themselves raises, there has to an ethical balance in the amount that is approved, and whether or not retroactive payments should even be part of the package. A 40% pay

increment provided to yourself as well as the two elected officials in Adelup is quite absurd when we are talking about taxpayer dollars. Recently our government approved a 14% minimum wage increment for those earning the least amount, and an amount that will be a challenge nonetheless for many of our smallest businesses to afford. Unfortunately they don't have the luxury of the general fund in their coffers where monies for drastic salary increments can be made available when it is direly needed. It is time to reinstate the Elected Officials Compensation Commission which was repealed in 2005.

The list can go on and on why Public Law 32-208 must be repealed, or at least a part of it. The list can go on and on, and what are other pressing priorities out in the community, because I am sure we are all aware of many of them. Realistically this legislation may not get on the floor or even get passed by the 32nd Guam Legislature. However I recognize and commend the bill's author, and the chairperson of this committee for allowing a Public Hearing to address this issue that has certainly created a stir within the community in the last two months.

No matter how much good is accomplished by this body or by the Executive Branch, many in the community still question the manner Public Law 32-208 came into fruition, the amount of the raises approved and the retroactive payments that were proffered, and thus it is important to hear their concerns. I do ask that lawmakers of the 33rd Guam Legislature, which many of you will be a part of, consider these testimonies and settle this issue immediately in January by repealing sections of Public Law 32-208 that provided salary increments and retroactive payments to all elected officials. If anything, it is owed to the community, and the first steps into starting off a new year on a very positive note.

Thank you very much and Happy Holidays.

EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

Hafa Adai Vice Speaker and Chairman of the Legislative Committee on General Government Operations and Cultural Affairs BJ Cruz, and honorable senators.

For the first time in 20 years, the government of Guam, at all levels and sectors has a pay structure that is competitive in today's market. The salaries that have been implemented and approved by this body ensure those who choose a career in public service are not also choosing a low-paying job.

Prior to the full implementation of the Hay pay plan, the Director of Administration, who is charged with overseeing a budget of more than \$600 million - is in charge of human resources for all line agencies, procurement, treasury functions, cash management, accounting, and information technology for the line agencies of the government of Guam made \$88,915.

This compares to:

- UOG's Vice President of Administration and Finance: **\$129,637**
- The Deputy Superintendent of Education for Finances: **\$110,000**
- The Guam Community College Vice President of Finance and Administration: **\$99,694**

- The Administrator of the Courts: **\$120,000**
- Courts Deputy Administrative Director: **\$95,235**

- The Operations Manager at the Port Authority of Guam: **\$105,652**
- Guam Power Authority's Chief Financial Officer: **\$119,454**
- GPA's Assistant Chief Financial Officer: **\$102,544**
- GPA's Personnel Services Administrator: **\$93,600**
- GWA Information Technology Manager: **\$98,379**

The new salary levels, which allows the government to recruit the best and brightest for classified workers and top-level managers, were created based on the work an actuarial

firm our government contracted submitted to us. Whether it is a new teacher for Inarajan Middle School, or a new Director for the Department of Public Works – all jobs in this government touch lives and can make good lasting changes. Our people deserve the best. The new Competitive Wage Act helps accomplish this.

I'm thankful this Legislature made good on its promise to make *all* our government employees whole. I believe the salaries this government has approved ensure a government-wide equity that has been 20 years delayed. I noted, earlier this year, that the Competitive Wage Act bill shouldn't be tinkered with.

Should you decide to deliberate this bill further, I respectfully ask this body to refrain from amending the salary structure I have set in my house – just as I defer action on the Legislature to you. The Executive Pay Plan is meant to help me retain and recruit the best and brightest people who will work to make the island a better place.

To quote Sen. Ben Pangelinan, who in 2013 spoke so eloquently against reversing a senatorial salary increase: "Leading by example, doesn't mean dragging everybody else with you."

In response to the same bill against which Sen. Pangelinan argued, Sen. Mike San Nicolas introduced an amendment that would make the pay cut for senators voluntarily: "If others in this body wish to voluntarily reduce their salary as the example they want to set so be it. As for me, I'll put my faith in the people. I will work hard for my money ... I have faith the people will respond to that kind of return on their investment."

Although the prerogative to address your salaries rests in your hands, I ask each and every senator not to lose sight of the goal of this pay scale, or the incredible accomplishment it represents. This is about parity within the government and equity with the private sector. It's about correcting a 20-year imbalance. It is about fairness to managers who step up to lead their colleagues. It's about finding the best people and keeping them. It is about giving our families the leaders and quality of service they deserve.

Eddie Baza Calvo



Governor of Guam

Håfa Ådai Senators,

My name is Nino Garcia, I am a student at the University of Guam, a member of the Guamanians for Fair Government movement, and a concerned citizen of our home. Today I will be representing a friend who chooses to remain anonymous.

I will begin my friend's testimony now:

I chose to be held anonymous in fear of the dirty politics that may or may not take place at the end of my testimony. I am a student at the University of Guam, currently striving to pursue a double major, one being Secondary Education with an emphasis in Social Studies and the other major being in Chamorro studies.

Before I begin, I want this to be known that I am not representing my family or my friends through this statement; however, I am representing myself as a concerned citizen of Guam and a member of the "Guamanians for Fair Government" movement.

I want to start my statement off with defining the word Public Servant.

According to the dictionary, a public servant is a person holding a government office or job by election or appointment; person in public service.

Firefighters, Police Officers, and Teachers are not public servants because they are not elected.

However, I believe that makes you senators fall under this category as public servants. From my understanding, public servants serve for the common good of everybody and does not exclude certain groups, ethnicities, or types of certain circumstances. A public servant is elected because the voters BELIEVE and let me repeat this again, BELIEVE that if elected they will do the right thing. Lets get into detail.

So we ask the question to ourselves, as a public servant, how do we know if the person or persons are doing the right thing? A person who knows government, a person who knows correct money management, and a person who has the right intentions to serve the public for the public good, believes that in order to progress our island as a whole, we must target our necessities as number one priority before thinking about other things. So lets break down a couple of our current necessities.

1. Public school violence
2. Our manåmko begging for money on our high ways
3. College dropout rate; most being from little to no financial support
4. OUR DYING LANGUAGE.

Before we proceed on with a raise in salaries of our: Governor, Lieutenant Governor, and our Senators plus retro that you senators were so quick to act on, we should have turned to our necessities. \$24,000 salary raise for our senators plus \$20,000 salary raise for our Governor and Lieutenant governor equals to a grand total of \$400,000 a year on our public servants, for the those who are supposedly helpers of the people of our home.

I am not here to say that our government does not deserve a raise; I am here to say that before we look at spending an extra \$400,000 a year on raises, we should look at our islands "needs" not the government's greed!

According to Marianas Variety, Governor Calvo stated,

"I believe I deserve a raise, but the raise was not calculated by me but by a group to which the government of Guam paid good money."

Let's break this down from his first line:

"I believe I deserve a raise"

No doubt about it, Governor Calvo and his administration have done an awesome job the past four years, there were a number of things that needed to be taken care of that he got done and I am not taking anything away from him. However, by him saying these words "I believe I deserve a raise" pops a question in my mind. That one question being, if he deserves this raise that means he is critiquing himself on the quality of his job. Which means he believes he has done such a good job that he deserves a raise.

But I have a question to you senators, why would a person give himself a raise for doing what their job description tells them to do. So you mean to tell me, that if a teacher educates a student effectively, that teacher deserves a raise? You mean to tell me, if a Police officer, arrests a person selling drugs they deserve a raise? You mean to tell me that if a public servant serves their people effectively they deserve a raise? If you believe you so, you got it wrong. It is a teacher's job to educate a student effectively, it is a police officer's job to break down crime, and it is your job as public servants to serve the people to the best of your abilities.

My intentions of being here is not to cut out the salary raise in general, instead, I am here opposing the amount you senators are getting. A 3-5% salary increase is reasonable. A 41.7% salary increase? Now that's greed and greed is ugly and pathetic. When our leaders are showing greed, it makes it twice as much pathetic.

I have a list of percentages that I am going to read out right now, please tell me if you can identify any of it.

18.2%

22.2%

41.7%

Wondering what these percentages stand for?

18.2% Salary increase for our Governor.

22.2% Salary increase for our Lieutenant Governor.

41.7% Salary increase for our Senators.

In closing, I would like to ask...

Are you senators serving the people with intentions to serve the public for the public good? Or
Are you here because you are career politicians seeking a fat check as a reward for your
outstanding performance in doing what your job description tells you to do?

Si Yu'os Ma'asse'

Public Hearing Testimony

Good Afternoon Senators!

My Name is Andri Baynum

First of all I would like to thank the legislature for adhering to the constitution of the United States, the organic act of Guam and the laws of the territory by providing this opportunity to have the public voice their concerns regarding, Senator Frank Aguon's bill to reduce our elected officials' salaries.

I would like to begin my testimony by speaking for the nearly 1500 people that signed the petition to repeal public law 32-208. Guamanians for fair Government is a non-partisan group of citizens. We are not against anyone. We are neither republican, democrat, nor does anyone in this group desire to run for public office. We are committed to righting the wrong that was perpetrated on the people of Guam on Nov. 21, 2014 by all the elected public servants of this island.

You have or will hear testimony from many people today about the numerous problems facing our island and its people. These concerns are valid and must be taken seriously in light of the recent salary increases that have reached intolerable levels, while the needs of the community are ignored.

I too, share these concerns but there is a deeper concern that is fundamental to who, we are as a people and a community.

AND THAT IS PROTECTING THE SPIRIT AND INTEGRITY OF PUBLIC SERVICE

As you know, the spirit and integrity of public service is rooted in altruism; the selfless concern for the well being of others or.... to put others before one's own interests. Something you all stressed in your campaign signs and commercials earlier this year.

This idea may sound naïve or idealistic but I am not alone in this position. In 2005 a bill was introduced and subsequently passed by the legislature. It mandated that all public school children be required to conduct 75 hours of community service learning with the intent of, and I quote;

“to allow each student to gain knowledge of the community's needs, to expand learning beyond the four walls of the classroom, to provide opportunities for lifelong intellectual and personal growth, and to feel the intrinsic rewards associated with giving back to society”.

The bill was indented to foster a sense of community and altruism in our youth through the practice of public service or service learning. Unfortunately, on Nov. 21, the governor and this legislature, removed the quality of altruism from public service and replaced it with a selfishness never seen before in the history of our island. There is no polite way to put this but, the passage of Bill 32-208 represents the epitome of hypocrisy.

Evidence for that statement would be, the use of the word DESERVE, by both branches of this government as justification for the increase in salaries. How does an elected official tell the next generation to give back to society, without expecting anything in return, while at the same time say, they DESERVE to be paid the highest compensation in the nation for serving the public? This is definitely a case of, do as I say, not as I do.

Its fact that everyone needs to be paid, but if you, elected officials say, you DESERVE such high compensation for your good work. I ask you, how much?

Let's see, in 2011, senator's salaries went from \$55,303 to \$60,000 and just 3 years later from \$60,000 to \$85,000!! That's an increase of almost 40% in 3 years. That does not include cashed out annual leave and other benefits you receive per year. This begs the question; when will it be enough?

THE TOP 3 HIGHEST PAID LEGISLATURES IN THE NATION ARE AS FOLLOWS;

1. California the third largest state with 38mil. people Legislative Salary \$ 90.000
2. The second highest paid legislature is Guam, 30 square miles with a pop. of 168 thousand, legislative salary \$85.000

3. The third is Pennsylvania with 12.77mil. people, there legislative salary \$84.000

If a more closer comparison needs to be made relative to cultural, social and cost of living issues? Then let's take Hawaii with 1.4 million people and a legislative salary of just, \$57.852.

What makes you so special? Public servants in many jurisdictions throughout the United States are just as committed, talented and hardworking as you. But don't say they DESERVE to be paid such, an insane amount money to help their people. As a matter of fact 41 out of 50 state legislatures' receive under \$50,000 a year!! That's 41 out of 50! Some only receive a couple of hundred dollars a year!! So I ask, what makes you so special?

Good senators of Guam, it is unconscionable to expect to be paid such high salary levels when the community and its people continue to endure substandard results on social and economic issues facing the island. Here are a few examples:

There are 48,000 people on Guam who receive some form of public assistance

There are 1500 homeless individuals/families on Guam and it increases every year

There are panhandlers on almost every major intersection on Guam

There is an increase of violent crime and a proliferation of methamphetamine abuse on Guam

Future generations are straddled with debt borrowed by this government to pay tax returns and other liabilities incurred by the government and its leaders

We have a public hospital that is constantly on the brink of bankruptcy

There are transit riders who must endure daily sunburns because of a lack of basic shelter

The list goes on and on.

I support Sen. Aguon's bill to reduce legislative salaries but, it does not go far enough. I recommend that, Senator Aguon's bill include; the executive branch as well because, the integrity and spirit of public service does not stop with this branch.

Many State Governors often refuse to take a salary or they out-right return their salaries to the people. As a matter of fact, our current governor's salary level of \$130,000 is higher than 21 current state governors. Good senators, when one of the richest men on Guam, who just happens to be the Governor says, he deserves more money for helping the people, then the spirit and integrity of public service is definitely in trouble.

I further recommend, that any future salary increases not be tied to those of the public employee and should be put before the people in the form of a public referendum. As is the case in many jurisdictions and territories throughout the U.S...Furthermore, this will help avoid the repulsive actions that took place on Nov. 21 of this year by the public servants of this island.

In closing, if one of your personal perquisites' in running for elected office is the money, then don't run. Because the spirit of public service is not in sending your kids to college but in helping other people send their kids to college. Lets tell the next generation of public servants on this island to serve the people because, you want to do good, not because, the pay is good.

So, I implore you to return the people's money and use it to help the people. Restore the spirit and integrity of public service that has been entrusted to you by the people of Guam.

Thank You!!

Petition started by Guamanians for Fair Government on December 3, 2014.
Signatures: 1,491 as of December 31, 2014.

The screenshot shows a Change.org petition page. At the top, the URL is <https://www.change.org/p/People-of-guam-petition-to-reduce-recent-salary-increase-of-elected-officials-please-sign-the>. The Change.org logo is on the left, and navigation links for 'Start a petition', 'Browse', and 'Search' are in the center. A 'Log in' link is on the right. Below the navigation is a large image of the Guam flag with the word 'GUAM' written across it. To the right of the image is a 'Sign this petition' section with a progress bar showing 1,491 signatures. Below the progress bar are input fields for 'Last name', 'First name', 'Email', and 'Country' (set to 'Guam'). There is also a 'City' field. A 'Sign' button is at the bottom of the form. Below the form are links for 'Share with Facebook friends' and 'Display my signature on Change.org'. At the bottom of the page, there is a small logo for 'GUAMANIAN FOR FAIR GOVERNMENT'.

Petitioning **Speaker of the Guam Legislature** Sen. Judith T. Won Pat, Ed.D. and 14 others

This petition will be delivered to:

Speaker of the Guam Legislature

Sen. Judith T. Won Pat, Ed.D.

Governor of Guam

Gov. Edward J. Baza Calvo

Vice Speaker of the Guam Legislature

Sen. Benjamin J.F. Cruz

Legislative Secretary / Majority Whip

Sen. Tina Rose Muña Barnes

Majority Leader

Sen. Rory J. Respicio

Assistant Majority Leader

Sen. Thomas C. Ada

Majority Whip

Sen. Dennis G. Rodriguez, Jr.

Senator Guam Legislature

Sen. Frank B. Aguon, Jr.
Senator Guam Legislature
Sen. Michael F.Q. San Nicolas
Minority Leader
Sen. V. Anthony Ada
Assistant Minority Leader
Sen. Christopher M. Duenas
Senator Guam Legislature
Sen. Aline A. Yamashita, Ph.D.
Assistant Minority Whip
Sen. Brant McCreadie
Senator Guam Legislature
Sen. Michael Limtiaco
Minority Whip
Sen. Thomas Morrison

Reduce salaries of elected officials before the passage of Public Law 32-208

GUAMANIANs FOR FAIR GOVERNMENT

Harmon, Guam

Guam's elected officials have succeeded in paying themselves, the highest salaries of any public servant with similar duties and responsibilities in the nation.

This action is an affront to the general public on Guam who continue to endure substandard results on social and economic issues facing the island. Furthermore, the territory and population of Guam does not justify such high salary levels.

This petition calls for all elected officials on Guam to reduce their salaries to levels before the passage of Public Law 32-208.

This petition also calls for a cap on all elected officials' salaries and any future raises should be determined by public referendum only.

By signing you agree that you are +18 years old and over

-GUAMANIANs FOR FAIR GOVERNMENT

Last month, while Gov. Eddie Calvo was off-island, Acting Governor Ray Tenorio called this legislature to a special session. Pay raises for elected officials you senators as well as the governor and Lt. governor and their cabinet members were discussed. The legislature then near unanimously voted on Public Law 32-208 that increased pay raises for elected officials pursuant to the Competitive Wage Act of 2014. In addition to these generous pay increases were a grand total of \$400,000 of retroactive pay dating back to January.

Public office is a public service. Gubernatorial, senatorial, as well as other office-seeking candidates are fully aware of the salaries that these positions entail. We see no downward trend of individuals willing to run for office because these position's salaries are just not "competitive" enough. Quite the contrary as a report shows that in the year 2010 the median household income of Guam's residents was nearly \$40,000, less than half of today's senator's wage and 1/3 of what the governor makes.

At a time when our island is experiencing a constant lack of funds is it prudent for lawmakers to prioritize their own salaries above our islands critical needs? At a time when our hospital is crying for more money to treat the sick, when our school's teachers are begging for more resources to teach our students, and when our island residents in the south are hollering for better roads - the diverting of fundings for self-indulgent raises seems to pale. The fact that the issue of salaries were remedied with a bill that passed in close to record breaking time attests to the the ill intentioned prioritization of this legislature. We seem to have finally found funds for salary increases but have yet to find a cent for our roads, hospitals, and schools.

Public office is not for the money hungry but rather for the altruistic who seek to give back to their community by serving in the public sector. Public officials are representative of their constituents wills and demands-their power

derives from the people and as such their actions should be based by the opinions of the public not by any independent report of wage studies. Their lies the beauty in democracy. We are able to carve our own path regardless of what others do and say. As a people, we hold the power to decide whether ultimately these salary increases were justified. While some may argue that our elected officials are justified in giving themselves raises the manner in which they did so is grossly undermining the relationship of the citizen and their government. All and any public hearings were waived. In this instance, the people's voice and rightly their power were cut from the decisions made by our island leaders. As quoted from Lt. Gov. Ray Tenorio "By passing Bill 1 (8-S) we tell these employees that their dedication and efforts are deserving of recognition and reward." But I beg to ask our Governor by whom do accolades and recognition are deserved for our officials. As the people's voice were cut from the legislative process then how do we really know that our officials are quite so "deserving of recognition and award."

As a youth representative of the Guam Youth Congress, I support this bill with amendments to include the removal of all other elected officials.

I MINA' TRENTA NA KONGRESSUN MANHOBEN GUÁHAN
2014 (FIRST) Regular Session

Bill No. 2-30

Introduced by:

Leonardo L. Orsini
Lawrence Jay .M. Alcairo
Jannah J. Arcala
Christine Arce
Heather Lynn Bossart
Joseph L.V. Casila
Tiffany Concepcion
Arianne David
Enrika Espiritu
Austin Grant
Christopher Hattori
Jonathon D. Holm
Minsung Kim
Tihu Anthony Lujan
Joseph R. Madlangbayan
Matthew Makepeace
Ryan Manglona
Iklu T. Masayos
Uwel P.F. Mendiola
Gacyn Pangelinan
Ethan Perez
Kevin E.J. Perez
D'Marco T. Quinene
Alyssa Janene Roberto
Brey A. Rosario
Ermin G. Samelo
Ha'ani San Nicolas
Jacob J. San Nicolas
Javan Santos
Josephine J. Santos
Jia Jia Zhang

**AN ACT TO STOP SALARY INCREASES FOR
ELECTED OFFICIALS AND CABINET MEMBERS BY
REPEALING PUBLIC LAW 32-208, TO PROHIBIT
INCREASES TO THE SALARIES OF THE MEMBERS**

OF THE LEGISLATURE FROM TAKING EFFECT UNTIL THE NEXT TERM, TO ENSURE THAT LEGISLATION REGARDING AN INCREASE IN SALARY TO ELECTED AND APPOINTED GOVERNMENT OFFICIALS TAKE PLACE DURING AN ELECTION YEAR BEFORE THE PRIMARY ELECTION DATE, AND TO ENSURE THAT LEGISLATION REGARDING AN INCREASE IN SALARY TO ELECTED AND APPOINTED GOVERNMENT OFFICIALS NOT BE CONSIDERED WITHOUT A PUBLIC HEARING.

1 **BE IT ENACTED BY THE YOUTH OF GUAM:**

2 **Section 1. Repeal Salary Increases for Elected Officials and Cabinet**
3 **Member.** Public Law 32-208 is hereby repealed.

4 **Section 2.** Salary increases for elected and appointed officials must take effect
5 in the following legislative term and may only be considered in the second regular
6 session of the current legislature before the primary election.

7 **Section 3.** Salary increases may not be considered without a public hearing.



Benjamin J.F. Cruz <senator@senatorbjcruz.com>

Javan Santos

Javan Santos <jsan671@gmail.com>

Tue, Dec 30, 2014 at 10:09 PM

To: "senator@senatorbjcruz.com" <senator@senatorbjcruz.com>, "danireyes@senatorbjcruz.com" <danireyes@senatorbjcruz.com>

My name is Javan Santos and this is my testimony from the public hearing on Monday:

I'm here as a representative of the Guam Youth Congress and just this weekend, this legislative body of the youth of the island took it into our hands to discuss this issue ourselves because this doesn't just effect the adults of our Island. Even us as youth are aware of this issue and my fellow representatives are here to represent these opinions as well. On our session on Saturday we had worked on passing a bill that awaits legislative action as well that is parallel to the bill we are here today to discuss. The bill that was originally proposed to youth congress was to simply repeal the Law, but this alone did not help to ensure that similar circumstances wouldn't happen again. The amendments we had added to the bill we created serve to allow for the people to share concerns and opinions as well as following within the spirit of the 27th Amendment. Through the 27th amendment, any pay raises for the congressmen and senators must take place in the following term. If the national delegates for the American people must follow this law, which was created in 1789 to ensure a government that is run not for the money but for the people, then why not our humble island of Guam? If pay raises shall ensue in the future, which can be reasonable when argued with the cost of living or the economy, we representatives would prefer that both the public acknowledge and that the raises occur with both the people of Guam and the Spirit of the constitution in mind. The youth of Guam support the bill that is being discussed on the floor and furthermore believe that even more can be done.

Sent from my iPhone



Benjamin J.F. Cruz <senator@senatorbjcruz.com>

Testimony

Lawrence Jay Alcairo <ljalcairo@gmail.com>
To: "Benjamin J.F. Cruz" <senator@senatorbjcruz.com>
Cc: danireyes@senatorbjcruz.com

Tue, Dec 30, 2014 at 5:22 PM

To who it may concern,

Hafa adai,

Please find the testimony I provided during yesterday's public hearing.

"Mr. Chairman,

Thank you for holding this crucial hearing and thank you to the members of the committee for being present. I would also like to thank Senator Frank Aguon for introducing this bill. My name is Lawrence Alcairo, a Biology student at uog, the UOG rep to GYC, and speaker of the 30th Guam youth congress. I support the bill with the amendment that it not just amends public law 32-208, but repeals it. The big argument made by both those for and against a salary increase, even those who agree with the amount it was increased, call for the proper process to be in place. I am in favor of a raise for elected officials as there was a need demonstrated by the Hay study and even though the esteemed legislators of our body were not mentioned in the Hay study, they definitely play a huge role in governing our island by passing the budget, holding oversight over government of Guam agencies, and, often times, introducing beneficial legislation. The hay study was done years ago and maybe the public feels the legislators do deserve a salary increase, but we won't know that because there was no public hearing. Rather than having the discussion of why our elected officials and appointed cabinet members may deserve a raise, after eliminating the deficit, improving certain aspects of the island, and earning the opportunity to serve once more, we are talking about how the people of Guam were wronged in their right to a public hearing and how the law enacting this possibly warranted salary increase needs to be repealed and the public be heard. The public hearing is important because this is a whole new appropriation. Money was not even available until such time that the law was signed and the Department of the Administration and the Legislature were able to find the money.

The Hay Study was done as a professionally commissioned study by the Government of Guam. We cannot use the Hay Study to completely justify the Competitive Wage Act especially when the numbers of the CWA were grossly increased from the Hay Study for those in the Governor, Lieutenant Governor, and failed to even mention the Senators.

The CWA was passed as part of the Budget Act. The CWA's importance, due largely to the fact that it was passed as part of the Budget for the fiscal year, is seriously undermined. The CWA deserves it's own scrutiny, throughout it's entire implementation, whether partial or fully implemented. I make this statement largely because of the documentary nightmares I had to go

through in finding all the bills, reports, communications, and the actual law that implemented the CWA. As a two term member of the youth congress, I like to believe that I am slightly more savvy in this matter than the average voter, and even then I had an extremely hard time.

The judiciary of Guam has a judicial council in place to determine salaries for the judges and justices. In past legislatures, commissions have been enacted to determine the pay of our elected officials but were abolished for reasons I was not able to discover. Even though the commissions no longer exist, there is still a process in place. That process is simple, unless the island would be in a state of emergency, every bill has a public hearing.

The members of the GYC made their points at session, following the proper protocol as prescribed by law to get this bill passed. I can only hope that our elected officials in the Guam Legislature, many from GYC, can do the same. As one of the few members of the guam youth congress who has participated in the last two elections, I can proudly say that I have walked on the campaign trail with many of you in support, have voted for you and stood by your side as you serve our island, right or wrong. But you better believe that if someone truly loyal feels that a wrong decision was made, they will be sure to bother you until such time that a wrong be righted."

Lawrence Jay M. Alcairo
Speaker

I Mina' Trenta na Kongressun Munhoben Guåhan | 30th Guam Youth Congress



Please consider the environment before printing this message.

Fortes in Fide

Talking Points Public Hearing Dec. 29th, 2014

I. To the People of Guam, Good Afternoon. For the record, my name is Dr. Vanessa Oshiro and I am the owner/operator of Marianas VetCare in Barrigada, Gu. Having participated in numerous public hearings this year, as a private citizen with no political aspirations, it has been a challenge to keep up with the activities of this legislature. Several times in the last 12 months, I have had to close my business as its sole provider to testify at weekly hearings in opposition to legislation (Bill 297-32; Bill 424-32) that is just as concerning as the issue we are gathered here for today.

II. Like the passage of the bill currently in question, in order for these bills, nos. 297-32 and 424-32, to have been voted in by individual supporting legislators as a majority, they would either have had to suspend their consciences to advance their political agenda, or their judgement is questionable. Either possibility is disturbing, as they both suggest character flaws unsuitable for public service. If political gamesmanship results in a failure of effective policy, with potentially catastrophic consequences for the island, what sort of pseudo-reality exists in the chambers of these officials once the lights in this legislative hall are turned out? It is simply too easy for unscrupulous interests to influence our government, whose self-borne, locally styled tradition of dealmaking even and perhaps especially across party lines, regularly results at the very least in a disparity of representation, but too often even in gross injustice for our island's people at large. Indeed, the general public's well-being has shockingly managed more than once this year to be sacrificed at the hands of lawmakers, whose concessions they may deem necessary for future political support.

III. This is harder language than I would prefer to use, but I believe it is fitting, as only in this God-delivered forum is it possible for simple people like ME to be heard. I have testified already, both orally and in writing on the two bills earlier mentioned, to no avail; both bills introduced by this democratically held legislature have passed, despite **blatant public safety concerns** clearly presented by experts on more than one occasion, and business interests **willing to lie and slander** in order to get what they want, even at the expense of the island as a whole.

IV. These dual issues have most recently been underscored in the passage by this legislature of Bill 424-32, which removes a second barrier fence layer of protection against potential rabies exposure to the public by animals under local quarantine law, itself originally implemented to prevent another Guam outbreak. This bill was introduced on behalf of Dr. Joel Joseph, who, in response to his defamation of me professionally at a related prior public hearing, I was forced to expose as a liar, with proof submitted for the written record as well (Appendix 1-Complete Written Testimony with Talking Points for Public Hearing including Judgement for Harper Valley Kennels).

In similar dark efforts to lobby support of his bill, Dr. Joseph also attacked Dr. Thomas Poole, the Territorial Veterinarian. Dr. Poole's qualifications for his role as the Territorial Veterinarian result from a career capped by retirement as a full colonel in the U.S. Army and Commander of the U.S. Army Veterinary Command. Unable to challenge Dr. Poole's credentials, Dr. Joseph resorted to his usual method of slander: as it considered Bill 424-32, he submitted an e-mail to the 32nd Guam Legislature that aggressively maligned Dr. Poole's reputation (Appendix 2). Rather than see through this campaign, our legislature bafflingly passed Dr. Joseph's bill instead. It could not be more clear that the only people who benefit from the destruction of Guam's quarantine facility requirements are Dr. Joseph and the legislators that he sponsors. Earlier this year, Dr. Malakooti of Animal Medical Clinic had no trouble following the rules of the existing quarantine facility

requirements in completing the third commercial quarantine facility on Guam. Dr. Joseph, in contrast, seeks to use his existing home as a rabies quarantine facility and does not want to be troubled with having to put up a fence of any kind. And he has refused to apply for a permit to so convert that building. The legislators he maneuvers don't seem to want him inconvenienced in any way at the cost of jeopardizing Guam's rabies-free status. If no official permit allowing a structure to be considered suitable for quarantine is necessary according to Dr. Joseph's current example and this government removes the requirement for a second barrier fence, it is possible for ANYONE with a concrete house to be a quarantine facility. How much control could we hope to have over that scenario? Like ebola, rabies is a disease with potentially devastating consequences for animals, people, and the economy in turn. Should an outbreak occur as it did in 1967, Guam itself could be devastated in all these areas, as quarantine of the island by the federal government would be a very real possible control measure.

Even prior to Bill 424-32's introduction, Senator Rory Respicio was hard at work to smear Dr. Poole's integrity and that of the Department of Agriculture. Regarding drawn out pre-election hearings, Senator Respicio stated he was holding them not to help Dr. Joseph but because he claimed that Senator San Nicolas had launched repeated calls and e-mails to the Dept. of Agriculture with questions about the department's treatment of Dr. Joseph and that those calls had gone unanswered. In fact, Dr. Poole had shared lunch with Senator San Nicolas and answered all his questions. Senator San Nicolas had even sent an e-mail thanking Dr. Poole for his efforts. After Senator Respicio's accusation, Dr. Poole asked Senator San Nicolas to refute the charge, but Senator San Nicolas refused to respond. This is simply disgraceful, and Guam deserves far better representation. Those e-mails are attached here as proof for the public record to be reviewed by any parties that value the **common** good (Appendix 3).

This tactic of slander of those truly qualified to protect our people by even our elected officials has been longstanding. You legislators already know this; my statement here is clarification for the people, who have been misled by media manipulation on numerous occasions, both by politicians and selfish business interests alike. The truth can be difficult to know on Guam given the level of play both politically and commercially, but it is readily revealed if citizens choose to educate themselves thoroughly by participating in the process of government and asking questions in **all** available forums. It is evident in the politics of our day that we cannot take the honor system for granted. We must insist on it by being our own watchdog. Truly, our very lives are at stake.

V. In closing, while it is a good thing that you, **OUR ELECTED REPRESENTATIVES** are now responding with this bill's introduction to reverse at least your own pay raise and have this time recalled to hold a public hearing for it, the gesture would have been more meaningful if the public didn't have to shame you into it. I understand that no one is perfect, but in your office, you should try to be better. After all, it is your example we see all over the headlines. Perhaps if you remembered that, you wouldn't have to consider donating your salaries to causes like Sanctuary; and the Glory would be reserved for God, as it should be.

Vanessa L. Oshiro, DVM
Marianas Vetcare (671)734-6341



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guahan • The 32nd Guam Legislature
155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com
E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

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Senator
Michael F.Q. San Nicolas
Member

Senator
V. Anthony Ada
Member
MINORITY LEADER

Senator
Aline Yamashita
Member

Certification of Waiver of Fiscal Note Requirement

This is to certify that the Committee on Rules submitted to the Bureau of Budget and Management Research (BBMR) a request for a fiscal note, or applicable waiver, on **Bill No. 436-32 (LS) – FRANK B. AGUON, JR., “AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208; RELATIVE TO REMOVING “SENATORS OF I LIHESLATURAN GUAHAN” FROM THE COMPETITIVE WAGE ACT OF 2014.”** – on December 29, 2014. COR hereby certifies that BBMR confirmed receipt of this request December 29, 2014 at 3:46 P.M.

COR further certifies that a response to this request was not received. **Therefore, pursuant to 2 GCA §9105, the requirement for a fiscal note, or waiver thereof, on Bill 436-32 (LS) to be included in the committee report on said bill, is hereby waived.**

Certified by:

Senator Rory J. Respicio
Chairperson, Committee on Rules

January 2, 2015

Date



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature
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V. Anthony Ada
Member
MINORITY LEADER

Senator
Aline Yamashita
Member

December 29, 2014

VIA E-MAIL

anthony.blaz@bbmr.guam.gov

Anthony C. Blaz
Director
Bureau of Budget & Management Research
P.O. Box 2950
Hagåtña, Guam 96910

RE: Request for Fiscal Note– Bill Nos. 436-32(LS)

Hafa Adai Mr. Blaz:

Transmitted herewith is a listing of *I Mina'trentai Dos na Liheslaturan Guåhan's* most recently introduced bill. Pursuant to 2 GCA §9103, I respectfully request the preparation of fiscal notes for the referenced bill.

Si Yu'os ma'åse' for your attention to this matter.

Very Truly Yours,

Senator Rory J. Respicio
Chairperson of the Committee on Rules

Attachment (1)

Cc: Clerk of the Legislature

Bill No.	Sponsor	Title
436-32 (LS)	FRANK B. AGUON, JR.	AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208; RELATIVE TO REMOVING "SENATORS OF I LIHESLATURAN GUAHAN" FROM THE COMPETITIVE WAGE ACT OF 2014.



COMMITTEE ON RULES

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Senator

Michael F.Q. San Nicolas

Member

Senator

V. Anthony Ada

Member

MINORITY LEADER

Senator

Aline Yamashita


Member

December 17, 2014

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: **Senator Rory J. Respicio** 
Chairperson of the Committee on Rules

Subject: Referral of Bill No. 436-32(LS)

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 436-32(LS)**.

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os Ma'åse!

Attachment

I Mina'Trentai Dos Na Liheslaturan Received

Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES
436-32 (LS)	FRANK B. AGUON, JR.	AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208; RELATIVE TO REMOVING "SENATORS OF I LIHESLATURAN GUAHAN" FROM THE COMPETITIVE WAGE ACT OF 2014.	12/16/14 11:50 a.m.	12/17/14	Committee on General Governmental Operations and Cultural Affairs			



Benjamin J.F. Cruz <senator@senatorbjcruz.com>

FIRST NOTICE of Public Hearing - December 29, 2014

1 message

Dani Reyes <danireyes@senatorbjcruz.com>

Thu, Dec 18, 2014 at 1:30 PM

To: PH Notice <phnotice@guamlegislature.org>

Cc: Management Information System <mis@guamlegislature.org>, "Senator Rory J. Respicio" <cor@guamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sgtarms@guamlegislature.org>

December 18, 2014

MEMORANDUM

To: All Members / All Senators

From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **FIRST NOTICE of Public Hearing – December 29, 2014**

Håfa Adai! The Committee on General Government Operations and Cultural Affairs will conduct a Public Hearing beginning at **2:00PM** on **Monday, December 29, 2014**, in the **I Liheslatura Public Hearing Room** with the following schedule:

2:00PM

- **Bill No. 436-32 (LS)** – F.B. Aguon, Jr. – “An act to amend Section 1 of Public Law 32-208; relative to removing “Senators of I Liheslaturan Guåhan” from the Competitive Wage Act of 2014.”

A link, as indicated by underlined and boldfaced blue text, has been provided for the agenda item's document.

Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagåtña Guam 96910; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521 or via e-mail at carlo.branch@senatorbjcruz.com.

We look forward to your attendance and participation.

CC: MIS
COR
Sgt-At-Arms
Media

—
Dani Reyes
Legislative Aide

Vice Speaker Benjamin J.F. Cruz

I Minatrentai Dos Na Liheslaturan Guáhan

T 671-477-2520 | F 671-477-2522

<http://www.senatorbjcruz.com>

2 attachments

 **FIRST NOTICE Memo 12292014.pdf**
170K

 **FIRST NOTICE PR 12292014.pdf**
177K



December 18, 2014

MEMORANDUM

To: All Members/ All Senators
From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **FIRST NOTICE of Public Hearing - December 29, 2014**

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We look forward to your attendance and participation.



FOR IMMEDIATE RELEASE
December 18, 2014

FIRST NOTICE OF PUBLIC HEARING

In accordance with the Open Government Law, P.L. 24-109, relative to notice for public meetings, let this release serve as five (5) days' notice for a Public Hearing by the *Committee on General Government Operations and Cultural Affairs* scheduled on **Monday, December 29, 2014**, in the Guam Legislature Hearing Room in Hagåtña, on the following:

2:00PM

- **Bill No. 436-32 (LS)** – F.B. Aguon, Jr. – “An act to *amend* Section 1 of Public Law 32-208; relative to removing “Senators of *I Liheslaturan Guåhan*” from the Competitive Wage Act of 2014.”

Testimonies may be submitted in person to the Office of Vice Speaker Benjamin J.F Cruz at the Guam Legislature; by postal mail to 155 Hesler Place, Hagåtña Guam 96910; by facsimile to 477-2522; or by e-mail to senator@senatorbjcruz.com. Copies of written testimonies received at least one day before the scheduled date will be available at the hearing.

Individuals requiring assistance or special accommodations should contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521, or by e-mail at carlo.branch@senatorbjcruz.com.

###



Benjamin J.F. Cruz <senator@senatorbjcruz.com>

SECOND NOTICE of Public Hearing - December 29, 2014

1 message

Dani Reyes <danireyes@senatorbjcruz.com>

Sat, Dec 27, 2014 at 1:30 PM

To: PH Notice <phnotice@guamlegislature.org>

Cc: Management Information System <mis@guamlegislature.org>, "Senator Rory J. Respicio" <cor@guamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sgtarms@guamlegislature.org>

December 27, 2014

MEMORANDUM

To: All Members / All Senators

From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **SECOND NOTICE of Public Hearing – December 29, 2014**

Håfa Adai! The Committee on General Government Operations and Cultural Affairs will conduct a Public Hearing at **2:00PM** on **Monday, December 29, 2014**, in the **I Liheslatura Public Hearing Room** with the following agenda:

2:00PM

- **Bill No. 436-32 (LS)** – F.B. Aguon, Jr. – “An act to amend Section 1 of Public Law 32-208; relative to removing “Senators of I Liheslaturan Guåhan” from the Competitive Wage Act of 2014.”

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We look forward to your attendance and participation.

CC: MIS
COR
Sgt-At-Arms
Media

–
Dani Reyes
Legislative Aide


Vice Speaker Benjamin J.F. Cruz
I Mina'trentai Dos Na Liheslaturan Guåhan

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2 attachments

 **SECOND NOTICE Memo 12292014.pdf**
162K

 **SECOND NOTICE PR 12292014.pdf**
177K



December 27, 2014

MEMORANDUM

To: All Members/ All Senators
From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **SECOND NOTICE of Public Hearing - December 29, 2014**

Håfa Adai! The Committee on General Government Operations and Cultural Affairs will conduct a Public Hearing at 2:00PM on **Monday, December 29, 2014**, in the *I Liheslatura Public Hearing Room* with the following agenda:

2:00PM

- **Bill No. 436-32 (LS)** - F.B. Aguon, Jr. - "An act to *amend* Section 1 of Public Law 32-208; relative to removing "Senators of *I Liheslatura Guåhan*" from the Competitive Wage Act of 2014."

Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F. Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagåtña Guam 96910; via facsimile to 477-2522; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521 or via e-mail at carlo.branch@senatorbjcruz.com.

We look forward to your attendance and participation.



FOR IMMEDIATE RELEASE
December 27, 2014

SECOND NOTICE OF PUBLIC HEARING

In accordance with the Open Government Law, P.L. 24-109, relative to notice for public meetings, let this release serve as forty-eight (48) hours' notice for a Public Hearing by the *Committee on General Government Operations and Cultural Affairs* scheduled on **Monday, December 29, 2014**, in the Guam Legislature Hearing Room in Hagåtña, on the following:

2:00PM

- **Bill No. 436-32 (LS)** - F.B. Aguon, Jr. - "An act to *amend* Section 1 of Public Law 32-208; relative to removing "Senators of *I Liheslaturan Guåhnan*" from the Competitive Wage Act of 2014."

Testimonies may be submitted in person to the Office of Vice Speaker Benjamin J.F Cruz at the Guam Legislature; by postal mail to 155 Hesler Place, Hagåtña Guam 96910; by facsimile to 477-2522; or by e-mail to senator@senatorbjcruz.com. Copies of written testimonies received at least one day before the scheduled date will be available at the hearing.

Individuals requiring assistance or special accommodations should contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521, or by e-mail at carlo.branch@senatorbjcruz.com.

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PUBLIC HEARING AGENDA

Monday, December 29, 2014

Guam Legislature Public Hearing Room • Hagatña, Guam

2:00PM

Bill No. 436-32 (LS) – F.B. Aguon, Jr. – “An act to *amend* Section 1 of Public Law 32-208; relative to removing “Senators of *I Liheslaturan Guåhan*” from the Competitive Wage Act of 2014.”